

**SALARY TABLE 2020-LV (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.68%**  
**FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ**  
**TOTAL INCREASE: 3.16%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,998	\$ 23,769	\$ 24,534	\$ 25,294	\$ 26,059	\$ 26,506	\$ 27,262	\$ 28,024	\$ 28,055	\$ 28,770
2	25,859	26,474	27,331	28,055	28,370	29,205	30,039	30,873	31,708	32,542
3	33,857	34,797	35,737	36,677	37,618	38,558	39,498	40,438	41,379	42,319
4	38,007	39,063	40,118	41,174	42,229	43,285	44,341	45,396	46,452	47,507
5	43,708	44,889	46,071	47,252	48,434	49,615	50,797	51,978	53,160	54,341
6	46,086	47,403	48,720	50,036	51,353	52,670	53,987	55,304	56,621	57,937
7	49,747	51,210	52,672	54,135	55,598	57,061	58,523	59,986	61,449	62,912
8	51,855	53,475	55,095	56,716	58,336	59,957	61,577	63,198	64,818	66,439
9	55,484	57,274	59,064	60,854	62,643	64,433	66,223	68,013	69,803	71,593
10	61,101	63,072	65,043	67,014	68,985	70,956	72,927	74,899	76,870	78,841
11	64,964	67,129	69,295	71,460	73,625	75,791	77,956	80,121	82,287	84,452
12	77,865	80,461	83,057	85,653	88,249	90,845	93,441	96,037	98,633	101,230
13	92,592	95,679	98,765	101,852	104,939	108,026	111,112	114,199	117,286	120,373
14	109,415	113,062	116,709	120,356	124,003	127,650	131,297	134,944	138,591	142,237
15	128,702	132,993	137,283	141,574	145,864	150,155	154,446	158,736	163,027	167,317

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>